



Raphael Washington  
Wayne County Sheriff

## DIRECTIVE

TO: All Staff  
FROM: Robert B. Dunlap, Chief of Jails and Courts  
DATE: July 27, 2022  
RE: Directive - Jails and Courts, **Zero-Tolerance Policy for Sexual Abuse and Harassment**, PREA act COJAC 22-01

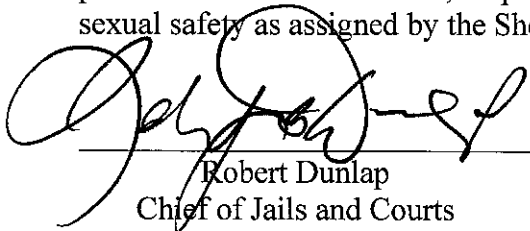
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As a policy, the Wayne County Sheriff's Office is committed to providing a safe environment for detainees and employees in all jail facilities County wide. Toward this end, the Sheriff has made a commitment to comply through best efforts with all the provisions of the Prison Rape Elimination Act<sup>1</sup> (PREA), including mandating a zero-tolerance policy<sup>2</sup> for all forms of sexual abuse and harassment between detainees and between employees and detainees in the jails.

To maintain a zero-tolerance for sexual abuse and harassment, employees shall foster a safe environment in our jail facilities through awareness and diligence in preventing, detecting and responding to sexual abuse as soon as it is noticed or reported. Employees shall be aware of Sheriff's policy preventing such behavior including the, Sexual Abuse Assault and Misconduct Prevention and Intervention Plan<sup>3</sup> of the Jail Operations Manual at 14.17.

To further best practice and compliance with the zero-tolerance mandate and other provisions of the PREA Act, employees are required to complete annual up-date training regarding sexual safety as assigned by the Sheriff's Training Unit.

  
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Robert Dunlap  
Chief of Jails and Courts

CC: Sheriff's Training Unit  
PREA Compliance Coordinator / Managers

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<sup>1</sup> Prison Rape Elimination Act, Prisons and Jail Standards, United States Department of Justice Final Rule, 28 C.F.R. Part 115 dated May 17, 2012.

<sup>2</sup> Zero Tolerance Policy in compliance with PREA at 28 CFR 115.11.

<sup>3</sup> Reference Wayne County Jail Operations manual document 14.17 dated 03/08/2016 and future updates